



# North Fresno Church

5724 North Fresno Street, Fresno, California, 93710 559.431.0333 / [www.northfresnochurch.org](http://www.northfresnochurch.org)

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## **JOB ANNOUNCEMENT—Fall 2017**

### **Position Title: Associate Pastor, Children's Ministries**

#### **About Us:**

North Fresno Church (NFC), a member of the Mennonite Brethren denomination, is a dynamic, diverse, and established community of faith in an urban part of Fresno, CA. As followers of Jesus, we value and practice discipleship. We also respond to God's call to join him in mission by serving each other and the children and families of our socially, generationally, economically, and ethnically diverse neighborhood. Our philosophy and values can be summed up in these three statements: 1) Jesus is the center of our faith, 2) community is the center of our lives, and 3) reconciliation is the center of our work.

NFC has approximately 325 attendees in two Sunday services, with a traditional style of worship in one and a contemporary style in the other. Over 50 volunteers minister to 100 children weekly in Sunday School, children's church, Wednesday night ministry, and after school tutoring programs.

#### **About Our Associate Pastor:**

Our Associate Pastor of Children Ministries, often referred to as Children's Pastor, is a passionate and relational individual that loves kids, Jesus, the church, and serving others to help them grow in their relationship with Jesus Christ.

This individual believes that the church is a vital part of its local neighborhood as a vibrant worshipping and witnessing faith community. H/she also embraces the concept that the church is more than a location or building, and that it is an active body of believers who love and reach their neighbors, communities, cities, and the world in a holistic manner with the life-transforming message of Jesus' grace and love.

This pastor is a leader, giving primary leadership and oversight to all ministries serving children, ages birth through grade 6, and their families. H/she understands traditional, church-based ministry but is also creative and innovative, not afraid in taking risks and launching new initiatives. With a servant heart and humility, h/she works with a ministry team and a large group of volunteers in providing an effective and relevant children's ministry. H/she inspires a shared vision and draws others into ministry to use their gifts and talents. Parents and families are also a key part of this person's philosophy as all ministry is integrated between the church and the home.

## **Responsibilities:**

- Serve as a member of the pastoral staff helping give leadership and direction to the church as a whole, and in developing a ministry to children and families specifically.
- Give overall pastoral leadership and direction to children's ministry in line with the vision and purpose of North Fresno Church.
- Together with the Children's Ministry Team, develop the philosophy, policies, goals, and programs for an effective and innovative ministry to children and their families.
- Train and equip adult and student volunteers.
- Help provide training and resources to parents and families.
- Oversee the nursery, Sunday school, children's church, BLAST, Wednesday evening children's programs, and other special events.
- Oversee the evaluation, selection, purchasing, and distribution of Bible-centered curriculum for all children's ministry programs.
- Monitor children's ministry resources and equipment and formulate plans and recommendations for additions and improvements.
- Exercise pastoral gifts in the life of the congregation, including Sunday morning services and other special events.
- Model a strong and consistent walk with Christ through teaching, lifestyle, and personal relationships.
- Be accountable to Lead Pastor and Spiritual Ministries Committee.

## **Qualifications/Skills:**

Required:

- Some postsecondary education (focus in leadership, communications, early childhood development and education, or church ministry preferable).
- Experience in Christian ministry – on paid staff or in volunteer leadership, preferably in the area of children's ministry.
- High level of communication and administrative skills (leading ministry teams, interacting with kids and parents, weekly programming, office management, budget planning, working with boards and committees, etc.).
- Ability to equip and train leaders (student and volunteer), work with others to set vision and goals for ministry, and to teach and lead in large and small group settings.
- Biblical and theological background to provide relevant, biblical curriculum and ministry.
- Ability to integrate technology and social media effectively and appropriately into ministry.
- Demonstrate a passion to serve, and to initiate and maintain strong relationships with children and parents.
- Network with ministry partners in the neighborhood for broader community transformation.
- Embrace an evangelical and Anabaptist understanding of Scripture and approach to ministry.
- Demonstrate personal integrity and a consistent, growing walk with Christ.
- Intent to pursue pastoral licensing with the Mennonite Brethren.

Desired:

- BA or Masters degree in Christian ministry.
- More than two years of full time experience in children's ministry.
- Skills in counseling and conflict resolution.

This is a full-time position with benefits. Compensation will be adjusted for candidate's experience and education. Resumes will be accepted until position is filled.

Please submit a resume along with a letter of intent by December 1, 2017, to:

Jill Brooks, Search Team Chair  
[children@northfresnochurch.org](mailto:children@northfresnochurch.org)